

Millennium & Copthorne Hotels plc**Long Term Incentive Awards**

On 16 September 2010 the following executive director and other persons discharging managerial responsibility (“PDMRs”) of the Company, were granted awards (“Awards”) entitling them to acquire ordinary shares of 30 pence in the Company under the Millennium & Copthorne Hotels Long Term Incentive Plan:

Executive Director	Number of shares covered by Performance Share Award
Wong Hong Ren	56,936

Other PDMRs	Number of shares covered by Performance Share Award
Adrian Bushnell	16,321
Ali Hamad Ali Hamad Lakhraim Al Zaabi	13,289
Beng Lan Low	15,183
Clive Harrington	18,978
Lawrence Yip	13,933
Simon Barlow	16,325

The Awards will normally vest on the third anniversary of the grant date, subject to continued employment and the meeting of earnings per share growth performance conditions.

No consideration was paid for the grant of the awards and no payment is due on the vesting and exercise of these awards.

Adrian Bushnell
Company Secretary