

ENVIRONMENTAL POLICY

M&C recognises it has a responsibility to ensure its global operations contribute towards environmental sustainability and aims to improve its environmental performance by:

- Creating awareness amongst employees and stakeholders
- Providing education and training
- Promoting best practice
- Encouraging the development of new ideas and initiatives
- Ensuring, as a minimum, that legal compliance is achieved
- Reducing: waste disposal and consumption of energy, water and other natural resources
- Increasing: use of recycled material and products from sustainable sources

We will:

- Set clear targets and objectives
- Monitor progress against targets and objectives
- Provide adequate resources towards our policy aims
- Strive for continual improvement and prevention of pollution
- Ensure that this Policy is communicated to all Employees and made available to the Public

As a minimum this policy will be reviewed annually.

28 June 2010