

## Millennium & Copthorne Hotels plc

### Long-term Incentive Awards

On 30 March 2009 the following executive directors and other persons discharging managerial responsibility (“PDMRs”) of the Company, were granted awards (“Awards”) entitling them to acquire ordinary shares of 30 pence in the Company under the Millennium & Copthorne Hotels Long Term Incentive Plan:

Executive Directors	Number of shares covered by Performance Share Award
Wong Hong Ren	174,165
Richard Hartman	478,955

Other PDMR	Number of shares covered by Performance Share Award
John Mims	58,055
Beng Lan Low	43,251
Adrian Bushnell	37,373
Ali Lakhrain Al Zaabi	24,362
Yeoh Teng Kwong	38,340
Yim Choong Hing	41,826
Lawrence Yip	42,322
Greg Ade	42,633
Tony Kinnear	36,030

The Awards will normally vest on the third anniversary of the grant date, subject to continued employment and the meeting of earnings per share growth performance conditions.

No consideration was paid for the grant of the awards and no payment is due on the vesting and exercise of these awards.

Adrian Bushnell  
Company Secretary